



ARMANDO L. WALLE

STATE REPRESENTATIVE
HOUSE DISTRICT 140

August 9, 2017

Ms. Irene Rosenfeld
Chairman and Chief Executive Officer
Mondelez International
100 Deforest Avenue
East Hanover, NJ 07936

Dear Ms. Rosenfeld,

I have been informed by concerned working communities in Houston that Mondelez International has been actively moving its workers from cities in the United States, such as Chicago, Pittsburgh, and Houston, to Mexico. I am writing to ask you to consider the livelihood of our workers and their families if this pattern of offshoring continues into Houston.

I do not want to see Houston workers receive the same treatment that Chicago workers did. While I understand that Mondelez International is a global company with strong competitors, Mondelez had the option to upgrade the Chicago facility and, in turn, retain its Chicago workers. Instead, Mondelez offered the Chicago workers their jobs - but only if they willingly chose to significantly cut their own wages. According to your website, one of Mondelez International's goals in achieving its vision is to grow its people. You can do that by investing in American labor.

I stand with Houston's Texas Gulf Coast Area Labor Federation, AFL-CIO, and the Bakery, Confectionary, Tobacco Workers and Grain Milliers Union Local 163 (BCTGM) and their efforts to maintain and improve the middle-class right here at home. It is my hope that Mondelez International work with Houston's local labor unions for a solution that falls in line with all aspects of your Strategy Globe for growth. Please do not hesitate to contact me by phone at (512) 463-0924 or by email at Armando.Walle@house.texas.gov.

Sincerely,

A handwritten signature in blue ink, appearing to read "Armando Walle".

Armando Walle
State Representative, Texas House District 140

CC: Linda Morales, AFL-CIO