August 17, 2017

Ms. Irene Rosenfeld Chairman and Chief Executive Officer Mondelēz International 100 Deforest Avenue East Hanover, NJ 07936

Dear Ms. Rosenfeld,

We write to express Houston's concern over Mondelez's pattern of shifting local production from industrialized communities here in the United States – Chicago, Pittsburgh, Houston, and elsewhere – to low wage Mexico. This offshoring puts short-term profit before the suffering of American families who rely on these vital jobs. We implore you to reverse course.

We were shocked to learn of the treatment of workers in your Chicago plant and the unreasonable wage cuts you offered to their workforce before deciding to move hundreds of jobs offshore. Nabisco's Houston plant closed in 1999 and laid off 450 workers. It may have been 18 years ago, but the effects of the closing still resonate within our communities.

Please support the efforts of the Texas Gulf Coast Area Labor Federation, AFL-CIO and the Bakery, Confectionary, Tobacco Workers and Grain Millers Union (BCTGM), Local 163 to keep vital, middle class jobs here at home and continue to invest in the American worker.

Thank you for your consideration. We look forward to your response.

Sincerely,

Sylvia Garcia, State Senator, Texas Senate District 6 Boris Miles, State Senator, Texas Senate District 13

Alma Allen, State Representative, Texas House District 131 Carol Alvarado, State Representative, Texas House District 145 Ana Hernandez, State Representative, Texas House District 143 Mary Ann Perez, State Representative, Texas House District 144 Ron Reynolds, State Representative, Texas House District 27 Herbert Vo, State Representative, Texas House District 149

Amanda Edwards, Council Member, City of Houston At-Large Position 4 Robert Gallegos, Council Member, City of Houston District I Larry Green, Council Member, City of Houston District L Mike Laster, Council Member, City of Houston District J